



Austin Fire Fighters Relief and Retirement Fund  
4101 Parkstone Heights Drive, Suite 270  
Austin, TX 78746  
Telephone: (512) 454-9567

**BOARD MEETING AGENDA**  
**AUSTIN FIREFIGHTERS RELIEF AND RETIREMENT FUND BOARD OF TRUSTEES MEETING**  
**MONDAY, MARCH 28, 2022 AT 9:00 AM**

The regular meeting will be held in the **Board and Commissions Room at Austin City Hall, 301 W 2<sup>nd</sup> Street, Austin, Texas 78701** and will be open to the public. The meeting will also be available to the public through a telephone conference call, **toll-free dial-in number 408-418-9388 with access code 2550 117 6950 and meeting password mar2022 (by phone 6272022)**. Some non-routine agenda items will have the trustee or individual who requested the item in parentheses.

**Public Comments**

Members of the public may address the Board of Trustees on any matter during this portion of the meeting. Public comments may be provided in person at the physical location of the regular meeting or virtually through the toll-free dial-in number provided above. A sign-up sheet will be available at the physical location of the meeting. The Board requests that any member of the public who desires to address the Board virtually sign up to speak in advance by contacting the Fund at [staff@afrs.org](mailto:staff@afrs.org) no later than 5:00 p.m. on March 27, 2022. All parties are asked to limit comments to 3 minutes. No discussion or action will be taken by the Board during public comments.

**To Approve**

1. February 28, 2022, regular meeting minutes
2. March 9, 2022, special meeting minutes
3. Service retirement benefits for three applicants and one beneficiary

**To Discuss and Possibly Act On**

4. Update on Fund's exposure to Russian securities and consideration of potential divestment
5. First reading of proposed Investment Policy changes
6. Fund Administrator's introductory remarks
7. Personnel matter relating to the Fund Administrator, Anumeha Kumar (Jeremy Burke)
8. Recommended changes to the Personnel Policies (Mayor Adler)
9. Update on a retiree benefit payment issue (Doug Fowler)
10. Reconstitution of DROP workgroup (Mayor Adler)
11. Proposed schedule to evaluate consultants, vendors, and other service providers, including legal counsel in accordance with Section 2.4 of the Board's Governance Policy (Board and Jeremy Burke)
12. Update on Deferred Compensation Committee discussion at January 22, 2022 meeting (Jeremy Burke)
13. Update on the pension administration software system (Jeremy Burke)
14. Clarification regarding the current use of 3.3% instead of 3% benefit multiplier (Jeremy Burke)



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## **Fund Administrator's Report**

15. Staff update
16. Internal financial statements, transactions, and Fund expense reports for month ending February 28, 2022
17. Roadmap for future meetings
18. Call for future items

## **BOARD MEMBERS**

Mayor Steve Adler, Chair  
Doug Fowler, Vice-Chair  
Belinda Weaver, Treasurer  
Jeremy E. Burke, Trustee  
John Bass, Trustee  
Anumeha Kumar, Fund Administrator

*Note: The Board of Trustees of the Austin Firefighters Relief and Retirement Fund may meet in Executive Session on any item listed above in accordance with and as authorized by the Texas Open Meetings Act, Texas Government Code Ch. 551.*

*Note: The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please contact our office at (512) 454-9567 for additional information; TTY users route through Relay Texas at 711.*