



BOARD OF TRUSTEES MEETING REGULAR MEETING AGENDA

Monday December 15, 2025, 9:00am

The regular meeting will be held in the **Board and Commissions Room at Austin City Hall, 301 W 2nd Street, Austin, Texas 78701** and will be open to the public. The meeting will also be available to the public through **signin.webex.com/join** with **meeting number 2551 459 8046** and **password Dec2025**, or through a telephone conference call, **toll-free dial-in number 408-418-9388** with **access code 3322025**. Some non-routine agenda items will have the trustee or individual who requested the item in parentheses.

How to Register for Public Comments

Members of the public may address the Board of Trustees on any matter during the Public Comment portion of the meeting. Public comments may be provided in person at the physical location of the regular meeting, virtually through WebEx, or through the toll-free dial-in number provided above. A sign-up sheet will be available at the physical location of the meeting. The Board requests that any member of the public who desires to address the Board virtually sign up to speak in advance by contacting the Fund at **staff@AFRFund.org** **no later than 5:00 p.m. on December 12, 2025**. All parties are asked to limit comments to 3 minutes. No discussion or action will be taken by the Board during public comments.

Public Comments

To Approve

1. Consent Agenda for the following:
 - a. Minutes of regular meeting of November 17, 2025
 - b. Service retirement benefits for new retirees, beneficiaries, and alternate payees

To Discuss and Possibly Act On

2. Consider Committee Charters
3. Discussion regarding Benefit Payment Options for Group B Members
4. Consideration of initial application for disability retirement benefits for Applicant #2025-02 (Closed Session)
5. Annual Performance Evaluation of the Executive Director (Closed Session)
6. Consider approval of proposed 2026 Budget
7. Executive Director Report, including the following (Discussion Only)
 - a. General comments



- b. Final internal financial statements, transactions, and Fund expense reports for month ending October 31, 2025
 - c. Draft internal financial statements, transactions, and Fund expense reports for month ending November 30, 2025
- 8. Roadmap for future meetings
- 9. Call for future agenda items

Austin Firefighters Retirement Fund
4101 Parkstone Heights Drive, Suite 270
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(512) 454-9567

NOTE: The Board of Trustees of the Austin Firefighters Retirement Fund may meet in Executive Session on any item listed above in accordance with and as authorized by the Texas Open Meetings Act, Texas Government Code Ch. 551.

NOTE: The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please contact our office at (512) 454-9567 for additional information; TTY users route through Relay Texas at 711.